

Riverside Office
3750 University Ave
Sixth Floor
Riverside, CA 92501
Phone 951-274-7777
Fax 951-274-7770
www.VarnerBrandt.com

Ontario Office
3237 E. Guasti Rd
Suite 220
Ontario, CA 91761
Phone 909-931-0879
Fax 909-931-9219
www.VarnerBrandt.com



Robert Escalante

Of Counsel

Email: Robert.Escalante@VarnerBrandt.com

Robert Escalante is Of Counsel at Varner & Brandt for its Labor & Employment Law and Business Litigation Teams. For more than ten years, Robert's practice has focused largely on areas of business litigation, wage and hour class actions, and traditional labor, handling cases before the National Labor Relations Board, Public Employment Relations Board, state and federal courts. His representation has involved clients in a wide-array of industries, including finance, telecommunications, banking, aviation, healthcare, education, and entertainment. In addition to this representation, Robert has also provided advice and counsel to these organizations and previously served as General Counsel for the largest network of charter schools in Los Angeles, with over 1,100 employees and 12,000 students. Over the years, his practice has included:

- Primary legal advocate in multi-year organizing campaign involving numerous administrative proceedings;
- Oversaw legal advice and counsel on merger involving more than twenty boards and \$400,000,000 million in assets;
- Managed discovery plans involving a hundred depositions and attorneys across the country in collective action;
- Taken more than forty depositions, including five persons most knowledgeable, thirty-five opt-in plaintiffs, key witnesses, and lead representative involving over twenty-five million dollars of potential liability;
- Prepared principals for interviews with government agency;
- Managed internal investigations and presentations to board committees;
- Senior Associate in Am Law 100 international law firm with vast experience in litigating PAGA, employment, and CLRA class action lawsuits and in successfully opposing class certification motions.

FOCUS

- Business and Commercial Litigation
- Labor and Employment
- Trial Practice

EDUCATION

- J.D., University of Michigan School of Law, 2010
- B.A., Cinematic Arts, University of Southern California, 2006

ADMISSIONS

- The State Bar of California, 2010
- Riverside County Bar Association