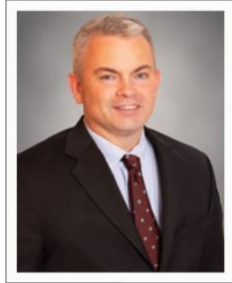


Riverside Office

3750 University Ave
Sixth Floor
Riverside, CA 92501
Phone 951-274-7777
Fax 951-274-7770
www.VarnerBrandt.com

Ontario Office

3237 E. Guasti Rd
Suite 220
Ontario, CA 91761
Phone 909-931-0879
Fax 909-931-9219
www.VarnerBrandt.com



Chris S. Milligan

Senior Counsel

Email: Chris.Milligan@VarnerBrandt.com

Chris Milligan is an attorney in Varner & Brandt's Labor and Employment and Litigation departments in Riverside, California.

Chris has achieved excellent results for clients in state and federal court, arbitrations, and administrative proceedings. He has represented employers in a range of matters including wage and hour litigation, class actions, 17200 and PAGA, wrongful termination, discrimination, trust fund litigation, prevailing wage issues, and appellate matters. He has provided advice to employers on a variety of wage and hour and employment law issues, including drafting and reviewing employment policies and handbooks.

Chris previously worked in-house for a large insurance company, and several statewide law firms handling employment litigation defense. He also has experience defending life, health, and disability claims (bad faith and ERISA) in state and federal court, as well as experience with workers' compensation claims and issues.

Chris graduated from USC Law School in 2000, where he was the Senior Editor of the Southern California Interdisciplinary Law Journal and had his student note "Facial Recognition Technology, Video Surveillance, and Privacy" published. He graduated from the University of California, San Diego in 1996, where he was on the Provost's Honor List. He has been published in the California Lawyer magazine and other publications and has several published cases. He has also been a frequent lecturer on wage and hour, prevailing wage, and employment law topics.

Chris was selected as a "Southern California Super Lawyer: Rising Star" in 2011 and 2012. In his free time, Chris likes playing and refereeing soccer.

FOCUS

- Business and Commercial Litigation
- Labor and Employment
- Trial Practice

HONORS & AWARDS

- Southern California Super Lawyers Rising Star 2011-2012

COMMUNITY INVOLVEMENT & PRO BONO

- American Youth Soccer Referee & Coach
- Boy Scout Leader & Merit Badge Counselor
- Junior Achievement, Habitat for Humanity

PUBLICATIONS

- 2020 Legal Trends
- U.S. Supreme Court's Decision in *Bostock v. Clayton County* Extends Title VII Protections to Sexual Orientation and Gender Identity

EDUCATION

- University of Southern California Gould School of Law, JD, 2000
- University of California, San Diego, BA, 1996

ADMISSIONS

- The State Bar of California, 2010
- United States Court of Appeals - Ninth Circuit
- United States District Court (Central, Eastern, Northern & Southern Districts of California)